



The Completer

HUBERT H. HUMPHREY

JOB CORPS CENTER

2005

Graduation 2004

Congresswoman Betty McCollum is December commencement speaker; July has largest HHHJCC class ever

Center Achievements

HHHJCC ranks among top centers

Campus Construction

New cafeteria and child development center on track

House Speaker Serves Lunch

Rep. Sviggum fulfills promise

Student Awards for 2004

Alumni Success Stories

Career Systems Development Corporation

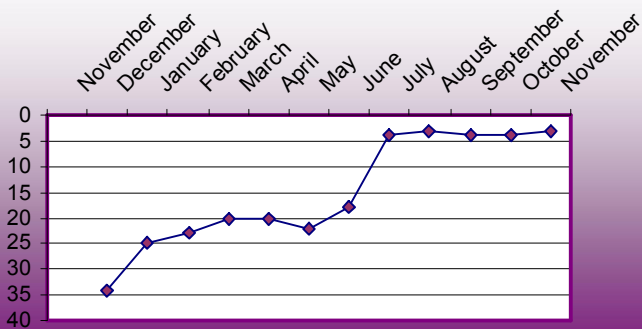
New parent company for HHHJCC

Take a Kid Fishing

Students meet Interior Secretary

Humphrey now ranked # 4 among Job Corps centers!

Ranking Among 118 Job Corps Centers



Following a successful annual report card for the period ending June 30 2004, the Humphrey Center has demonstrated even higher rankings in succeeding months and now consistently ranks among the top four Job Corps Centers in the nation.

Number One in Two Regions

The annual report card for Job Corps Centers released in July, showed the Humphrey Center ranking 18 among 122 Job Corps Centers in the nation and number one in two regions.

"We did very well," said Center Director David MacKenzie.

"We are pleased to announce that we are the number one Center in Region 5 and Region 7 (the Chicago and Kansas City regions)."

Achieving this annual ranking of eighteenth in the nation, the Humphrey Center's rating was 102.2 %, based on formulas reflecting percentage of performance goals achieved, including: Commitment, Completion of GED or High School Diploma, Completion of at least one Vocation, Placement of Former enrollees, Placement of Graduates, Average Wages of Graduates; and Long Term Follow up measures that include placement and earnings at 6 and 12 months. Humphrey scored particularly high in rankings of Vocational Completion (# 5), Graduate Average Wage Earnings (# 9) and Graduate Follow up Earnings (# 2). These are numbers that reflect high achievement.

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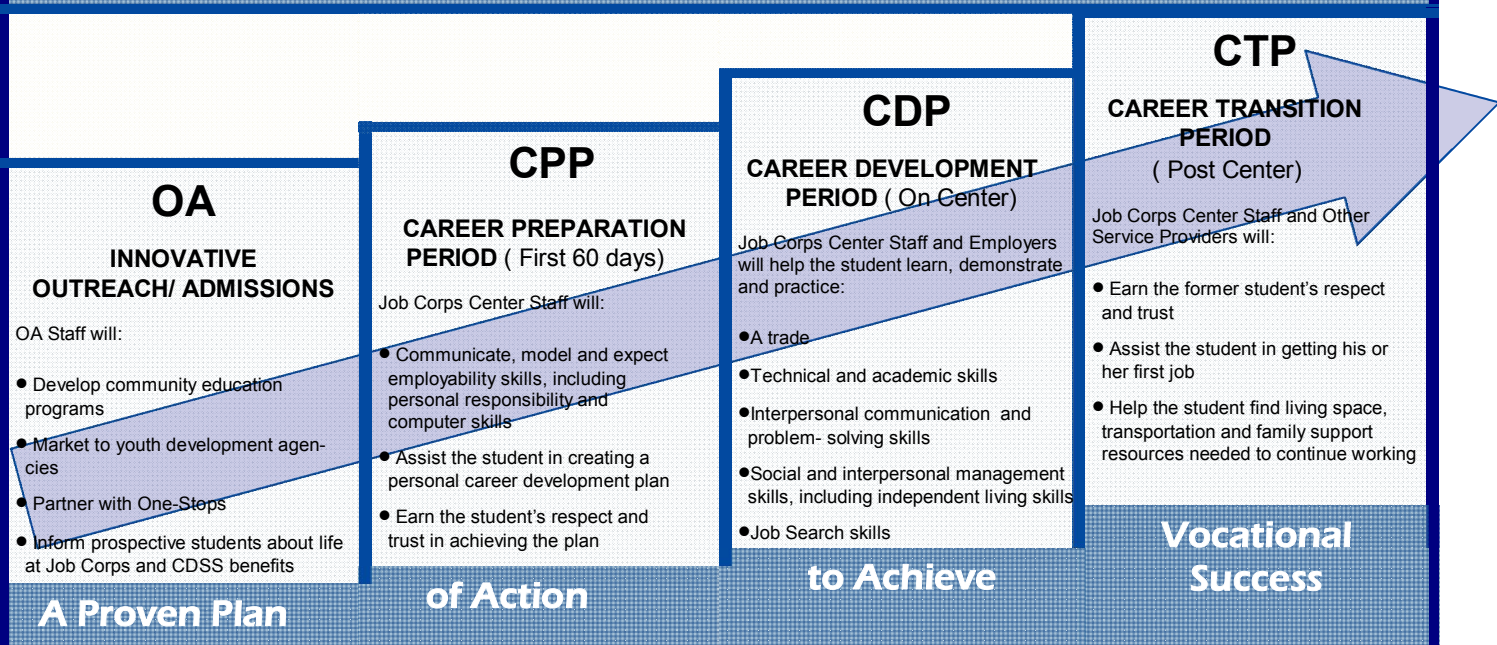
Humphrey Scores for Fiscal Year 2003

Overall Ranking	18
Commitment	13
GED HSD	55
Vocational Completion	5
Combination Ranking	42
Former Enrollee Placement	89
Graduate Placement	39
Graduate Average Wage	9
6 Month Placement	52
6 Month earnings	30
12 Month placement	12
12 Month earnings	2

Returning from a Chicago regional awards ceremony in November, Mr. MacKenzie's baggage was weighted down with seven regional awards for this performance by the center in 2003. (pictured at left.)

While these awards provide significant bragging rights, performance since the beginning of the current fiscal year in July has continued to put the Humphrey Center among the top four in the nation over the past seven months!

Career Development Services System





New Contract Brings Renewed Focus on Values

How often have you heard this?

“ The schools are a mess. They are not safe, and my kid can’t get a decent education” ?

Sometime soon, let’s hope the powers that be look at what is working right with Job Corps—because there is much to be learned from our model!

In this issue you will read about our new parent company CSD and their focus on specific values: growth, respect, accountability, commitment, integrity and safety.

While these values are ones you would want or expect in your own lives, they are not always found in the settings where they are most needed.

How do we educate if we do not allow and promote individual growth? And expect respect? Act and require others to act with accountability, commitment, and integrity ?

Most importantly, how can anyone be motivated to pursue educational goals if they are not provided physical and emotional safety so that fear of failure is not their primary motivation?

Within the kind of climate that these positive values provide, now look at a system of developmental stages fostered by these values.

Our Career Development Services System provides a flexible framework to bring youth into Job Corps’ programs of education and training at their own speed.

We have students 16 to 24 years old with anywhere from a grade school education to a high school diploma who come to us for the tools to move into the current marketplace.

There is no way we can put these young people into a classroom of 30 to 40 students and say “you either learn it this once, or you fail.”

*... who wouldn't
want an employee
with these values?*

Too many will fail. Our programs will fail if we do not individually work with students to *structure their training into succeeding steps of success.*

While academic instruction and completion is part of our programming, the success of each student also depends on mastery of social, interpersonal, and independent living skills that reflect the values above.

Ultimately our students have the competence and the confidence to enter the workplace and exhibit and expect these values from their peers and employers. Who wouldn't want an employee with these values?

The

Completer

A publication of the Hubert H. Humphrey Job Corps Center., 1480 North Snelling Ave., Saint Paul, MN 55108. For questions about content contact: Dan Cherryhomes, Business Community Liaison and editor.

Alumni stories welcome

If you have an alumni success story that you would like to contribute, please send it to the Completer at the above address.

Job Corps Celebrates 40

This year, marks the 40th anniversary of the National Job Corps program.

This federally funded program provides education, training, room and board, to economically disadvantaged young people. Today, one hundred and twenty two centers across the nation serve over 65,000 young people, ages 16 to 24, a year.

At the Hubert H. Humphrey Job Corps Center we join in celebrating the changes that have happened in 2 million lives across our nation since 1964. Some of these changes are illustrated on page 8 in our alumni stories.



Looking ahead, we are part of a significant effort to train the workforce of the coming decade with much needed skills in medical support careers, homeland security, and civilian and military personnel, to defend our country.

**The Hubert H. Humphrey
Job Corps Center
is operated by
Career Systems Development
an Owl Company
for the United States
Department of Labor**

New parent company for Humphrey Center Career Systems Development brings experience and values

In April 2004 the Hubert H. Humphrey Job Corps Center changed ownership. Career Systems Development (CSD) took over as owner and administrator of the Humphrey Center's Department of Labor contract from Vinnell, a Northrup Grumman Company.

Every five years, Job Corps center contracts come up for renewal. At the time of renewal for the Humphrey Center, CSD entered into negotiations with Vinnell to assume responsibility for the center. When negotiations

concluded in February, both companies worked together to ensure a smooth transition.

Nationally, CSD has played a major role in the Job Corps program since it was initiated in 1964.

In 1964, CSD was a training depart

CORE VALUES:
GROWTH,
RESPECT,
ACCOUNTABILITY,
COMMITMENT,
INTEGRITY
SAFETY.

ment of Graflex, a major camera manufacturing company in Rochester, NY and held a single Job Corps contract. Today, the contracted operation of Job Corps Centers is the largest segment of the

company's business. CSD currently administers 8 centers throughout the United States from headquarters in New York and regional offices in California.

CSD, Directed by Core Values – The values that drive the operation of CSD are Growth, Respect, Accountability, Commitment, Integrity and Safety. These values are one key reason that the new contracted relationship is such a good fit for the Humphrey Center.

"I am pleased to have our Center report to a company that makes these core values a central part of our training and management efforts, says David MacKenzie, Humphrey Center Director."

Fishing for licenses...

On Saturday June 5, several Job Corps students helped to bring the fishing experience to a younger population with Take a Kid Fishing Day. While showing others how to fish, they also earned credit for fishing licenses.

Led by Renee Peek, Work Based Learning Coordinator, (shown baiting the hook for an attentive new angler), Job Corps students spent a Saturday morning and afternoon

at the Minnesota Wildlife Preserve on the Mississippi River near its joining with the Minnesota River.



... Job Corps students meet Interior Secretary Gale Norton

The event was marked by a visit from the Secretary of Interior, Gale Norton, who thanked the numerous volunteers for their work and shook hands with Job Corps students, including Getinet Kidamenarian (pictured above with the Interior Secretary). Job Corps volunteers have contributed thousands of hours of time to the Department of Natural Resources.



Center campus gets facelift



In early November, the Hubert H. Humphrey Job Corps Center saw ground broken for a new cafeteria. While a formal groundbreaking ceremony was cancelled due to high winds, excavation proceeded so that footings could be poured and a foundation put in place before cold weather made work difficult. The General Contractor, CM Construction, completed preliminary work on storm drain and sanitary sewer lines by mid-November, and had the foundation in place by December.

Although work began late in the fall, construction had been anticipated since a community meeting two years ago in November. At that time, Humphrey staff responded to concerns ex-

pressed by local residents asking that the center find a means to rehabilitate or tear down empty buildings, as part of the proposed new construction.



This summer the project received Department of Labor funding approval, based on preliminary cost estimates, and work was projected to begin in September. After a round of bidding, however, it became clear that more funding was required than had been

initially estimated. A special appeal was taken up with the Department of Labor and additional funding granted mid-October.

While a new cafeteria is welcomed on the Humphrey campus, the work in the center of campus has added some complications: restricted staff parking, slower student and staff traffic between classes, and more cleaning required in each building.

Further complications may come when a city street construction project begins on adjacent streets this spring. Still, one can begin to see in the outer walls now in place that the new one-story cafeteria will provide a highly attractive gateway to the campus, giving a modern entrance to the campus originally built as a college at the turn of the 20th century.

Child Development Center will be new feature

An important feature of the construction work in progress is a new Child Development Center, to be located in a campus building which has been vacant for several years.

This building will be rehabilitated to provide additional dormitory space to be used by single parents who will be served by the Child Development Center.

As the Child Development Center takes physical shape, staff are now seeking a vendor and sufficient funding to operate the center.

Students move trees from path of construction



Ten students and two staff dug up and transplanted a number of six foot evergreens that were in the path of construction equipment. In preserving these trees, volunteers helped to present an appealing boulevard to neighbors of the center, thereby mitigating other damage due to tree loss. Pictured standing (left to right): Michael Perez, Nicholas Gray, staff person Donnelle Burlingame (holding tree on left), Calvin Berry, Fred Davis, Robert Dunn, Thomas Lightfeather, Stanley Alcenat, and (kneeling) Devonne Mayweather.

State Legislator serves lunch

After getting served with a second devastating loss on the basketball court, Speaker of the House Steve Sviggum served students lunch at the Humphrey Job Corps Center, fulfilling a promise he had made at the end of the game. His pledge led him to don an apron and hairnet and serve up hot dish in November.

His actions reflect the interest and respect that he demonstrated to the students he had met in the two basketball encounters.

Students were excited while in line for the unexpected server. Some comments overheard in line were: "What does he do?" and "He seems like a nice guy."



Steve Sviggum meets newly elected Student Government Association President Clarissa Jackson.



The state team included: Steve Sviggum, Speaker of the House; Cal Ludeman, Commissioner of State Employee Relations; Representatives: Lynn Wardlow (R) 38B, Joe Hoppe (R) 34B, Paul Kohls (R) 34A, two legislative staff members, and Pam Wolfe, candidate for legislative office. The home team included: Tony Anderson, Doe Attipoe, Chauntel Casper, Christian Johnson, Jodi Johnson, Derreck Newman, Ashley North, Jessica Rolling, Jason Rundell, Laurie Walkley, Carlos Walker, Ken Warfield, Mark Wilford, and Marcus Williamson.

Student recognition in 2004

Kaeci Byrd is pictured with Center Director David MacKenzie and trophy she received for outstanding student of fall quarter. In 2004, the following students received recognition in quarterly awards ceremonies, for vocational or academic achievement or for their performance in other areas that benefited the Humphrey Center.

HHH Overall Outstanding Student

Tawanna Duplesis
Jessica Hammond
Jennifer Enter
Kaeci Byrd

Community Service Award

Poncho Rua-Torres
Jasson Massey
Nichole Barlow
Sharonda Jackson
Royce Gomez

Recreation Aide of the Month

Jennifer Enter
David Burrow
Johnathan Lamaide
Jefferey Sykes

CPP Assistant

Hope Olson
Jemone Austin
Trisha Sheppard
Tabitha Graham
Sharonda Jackson
Michael Williams
Trisha Leonard

Vocational Awards

Tabitha Graham
Megan Ryan
Nathanial Marshbanks
Charles Wade
Emmy Oweka
James Richards
Amanda Carillo
Scott Larsen
Derrick Newman
Trevor Harber
Tim Grippe
Lauren Grady
Clayton Russell
Ahmad Boulton
Crystal Crouse
Caroline Kima
Corey Johnson
Qwylo Fowler

Jeri Beth Dunn
Griselda Macias
Tamika Harris
Tracy Stevenson
Deanna Wade
Steve Froemming
Ben Tietz
Dale Porterfield
Sabrina Hearitage
Marcus Williamson
Peter Deel
Kile Gross
Sarah Quinn
Tarikua Katiso
Getinet Kidanemariam
Evelyn Boone

Terry Johnson
Jasmine Steeber
Vivian Hall
Kile Gross
Jeanette Papaenfuss
Jeremy Hacker
Alfred Bangura
Lor Thao
Charles Dahl
Danny Zeon
Robert Dunn
Pao Hang
Robyn Miller
Tamika Johnson
Seandrae Pearson
Shay Charleston
Alicia Bradshaw
Michael Reiswig

Academic

Kielu Hailu
Nebiyu Eguale
Thomas Tolbert
Hiwot Doni
Haja Kabba
Ashley North
Jenna Peters
Justin Wing
Viktorya
Vasleveskaya
Beatrice Anybezah
Zelesh Lemma
Kenneth Bailey
Charles Cooley
Martell Wilson



Moua Vang
Eric Harris
Arena Temple
Ashley Watson
Arnold Jones
Griselda Macias
Shanika Glass
Stevie Lynch
Sheena Blalock
Nicole Nelson
Nathan Vancamp
Alfred Bangura
Heather Regula

Residential

Getinet Kidanemariam
Pao Hang
Tori Roberts
Kim Wollins
Ocamia Hall
Felitrice Torres
Behtseaid Kebede
Tabitha Graham
Tamika Harris
Jahara Omar
Jeri Beth Dunn
Amanda Carillo
Joy Brouillette
Calvin Berry
Debela Tura
Samuel Lemessa
Shauntae Woods
Andrew Kurtz
Laura Cauffman
Tarika Katiso
Anna Campbell
Keisha McBride
Mark Huckleby
Shawntee Clark
Noah Quarnstrom
Dale Porterfield – Smith
Thomas Lightfeather
Teshome Woldeyes
Joline Gay
Terry Johnson
Lauren Grady
Steven Froemming
Jessica Saltzer
Roy Snider
Martha Yigletu
Clayton Russel
Nora Vue
Brandon Zacharias
David Burrow
Ai Yang
Douglas Nearhood
Ronald Peacock
Megan Ryan
Lonnie Hempstead
Janice Ruby
Peteroy Lincoln
Tyra Hemphill
Aaron Calloway
Michael Perez
Johnathan Lamaide
Nicole Barlow
Andrew Nintema
Shawntee Clark
Jessica Rolling
Lor Thao
Anna Campbell
Kashara Roberson
Kaeci Byrd
Seth Johnson
Kim Carpenter

Michael Meyers
Deneka Oliver
Ben Tietz
Sharee Henderson
Charles Cooley

Center Support

Griselda Macias
Kong Yang
Haja Kabba
Amelia Dunbar
Mark Wilford
Ashanti Davis
Dustin Stanaitis
Adam Swalve
Senecia Johnson
Jennifer Enter
Lor Thao
Patrick Yarusso
Jeremy Hacker
Michael Perez
Dan Marlow
Ben Tietz
Greg Hayes
Joline Gay
Elinor Lminggio
Luis Monreal
Jeanette Papenfuss
Tony Foster
Elizabeth Ehrenberg
Lloyd Reed
Johnathan Lamaide
Royce Gomez
Joshua Marsh
Brian Davis
Getinet Kidanemariam
Paul Winston

Non – Residential

Amelia Dunbar
John Carlson
Griselda Marcias
Thomas Tolbert
Vontisha Hodge
Victoriano Samaniego

Betty McCollum addresses December graduates

Addressing the Humphrey Center's 114 fall graduates at ceremonies December 16, Congressional Representative Betty McCollum provided students a personal glimpse at the individual representing the Humphrey Center's 4th Minnesota Congressional district. She told students that she made a promise to herself to pursue an education, but almost lost

track of that promise. And then she told how she returned, as an adult student, to fulfill her personal goal with a teaching degree.

Congresswoman McCollum has represented Minnesota's 4th District, which includes Saint Paul and the Humphrey Job Corps campus since 2000. But her political success came after initial defeat for a local city council position.

During her speech, she talked about that first experience as well, and how she came back the following election to gain a position. She served on the North St. Paul City Council from 1987 to 1992.

Prior to Congress, she served as a State Representative for 8 years. Representative McCollum's congressional background was particularly well suited to this event taking place during Job Corp's 40th Anniversary year. Her committee assignments include the House Committee on Education and the



Congresswoman Betty McCollum speaks to graduating students about the importance of fulfilling goals.

Workforce, the Subcommittee on Employer Employee Relations, and the Subcommittee on 21st Century Competitiveness.

The Job Corps anniversary theme "Two Million Careers, One Future at a Time" speaks to the individualized preparation Job Corps graduates have received over the past 40 years to address the changing workplace.



Betty McCollum joins Academic Manager Deb Hoppe, Vocational Manager Jeff Schmedeke, and Center Director David MacKenzie congratulating the 114 graduates of the December 2004 class.

153 in July makes Humphrey's largest class to graduate

On Thursday July 1, 2004, the Humphrey Job Corps proudly welcomed back Bishop Richard D. Howell Jr., former Career Development Services System Manager at the Hubert H. Humphrey Job Corps Center, to deliver the commencement address to the spring graduating class of 2004 honoring the achievement of 153 students. This is the largest single group of graduates in a graduating class since the beginning of the Hubert H. Humphrey Job Corps Center.

Bishop Howell is a man of remarkable energy and talent. He holds a Bachelor's Degree in Pastoral Studies from North Central Bible College and a Master's of Arts Degree in Counseling Psychology from St. Thomas University, and was recently awarded an honorary Doctorate of Divinity from St. Thomas University and is often called upon by public officials for advice and counsel.



Above: graduating class of July 2004 is congratulated by Everett Waters, Manager of Outreach and Admissions.

In addition to his past work for Job Corps, he has worked in management for the government. He sits on several boards within the city. But despite far-flung demands on his time, Howell's connection to Job Corps remains strong, and it was evident in his remarks. He passionately addressed the achievements of the graduating students from

economically disadvantaged families and backgrounds, delivering a message of hope and challenge that resonated in the assembly.

Bishop Howell's message was rooted in his own story of obstacles and achievements.

Howell grew up in an extremely segregated Minneapolis. His family moved into a neighborhood where they would be the only black family. As a young student, he was one of the first to be impacted by court ordered integration of the Minneapolis Public Schools. Ten years after Brown vs. the Board of Education, Howell attended a previously all white junior high school in Northeast Minneapolis. During his time in junior high, he went from isolated outsider to president of the student council. He has been a leader and achiever ever since.

Job Corp alumni provide numerous success stories

Returning alumni provide training, support to new students

The Humphrey Job Corps Center ranks among the top 4 centers in the nation in successful student outcomes. Individuals are prepared for success in a variety of careers.

Some of the successful individuals are seen in classrooms or business offices of the Humphrey Center, where several alumni are employed. Others have joined the military or traveled to other states to find employment. Wherever they go from Humphrey, they are demonstrating their skills in work, relationships, and living that make them successful.

Humphrey Student wins regional Writing Award

Johnathan Stansberry, a student at Humphrey since 4/04, has won a prestigious regional writing award from Joint Action in Community Service. The award is given to the top three essays in a contest held to promote better writing skills, recognize top Job Corps student writers, and provide a helpful incentive to students to pass the GED examination.

A Culinary career begun at Job Corps



Culinary Instructor Gilbert Tetter

Instructor, Gilbert Tetter. Mr. Tetter completed vocational training in 1992 at the Humphrey Center.

From Humphrey, Mr. Tetter went to work for the Mecca Convention Center in Milwaukee, Wisconsin, for three years. After that, he worked for Quality Inn, and then went to work for Carroll College in Wausau, Wisconsin.

He has also found time to attend the Culinary Institute of

America for Ethnic Cooking.

Mr. Tetter heard about the position at Humphrey from Renee Peek, who was his Culinary instructor at Job Corps. During the past 13 years, he has kept up contact with Ms. Peek, who he describes as his mentor.

In addition to his well demonstrated skills, Mr. Tetter brings a desire to explore new ways to show Culinary students possibilities in the cooking world.

The latest alumni to join the center staff is Culinary

Other alumni stories

Tiffany Willis

(completed 8/99) After completing Health Occupations and Business Technology at the Grand Rapids Center, Tiffany transferred to Humphrey, where she completed TCU. She was placed at US Dept of Veteran Affairs Hospital in 1998 worked there until May 2003. Tiffany is now employed by TCU Manpower Training Program at the Humphrey Job Corps Center.

Daleco James

(completed 7/04) in Health Occupations and ACT. He now works for NAR Shalom Homes and is attending Saint Paul Technical College to learn massage therapy.

Drew Larson

(completed 1/05) Drew works with Division 21, a remodeling contractor for Walmart, Kinko's, and Radio Shack. He completed Business Technology and two internships during six months at Humphrey.

London Hubbard

(completed 7/04) London gained his GED and completed Culinary Arts at Job Corps. Currently he serves as Seaman E2 in the US Navy.

Ron Smith

(completed 2/03). Ron is starting a new job with Endtronics repairing cell phones. He had previously been employed by a local restaurant and car wash.

Sabastian Gborgbo

(completed 10/03) Sabastian not only completed a trade, he received a Boiler License and Special Engineer License through Job Corps. He works for Roto Rooter as a plumber.

Vivian Hall

(completed 11/04) Vivian was an ACT student at Humphrey completing three years with Job Corps in November. She is working at St. Joseph's Hospital.

Phonepason Sisomphane

(completed 11/04) Phonepason is also an ACT student who began in the same input group with Vivian Hall. She is working for FedEx and completing coursework at Metropolitan Community Technical College.

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